(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 7/14/25 License #/Type: 3002 Beverage Dispensary Tourism

Licensee: Alaska Hotel Properties, LLC Address: 17245 Frontier Cir., Cooper Landing, AK

DBA: Eagle Crest Dining Room & Lounge AMCO Case #: 25-0950

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 7-11-25 an inspection was conducted at your establishment. Server, Emily Grossnicklaus, presented an expired alcohol server education card, TAP 305573, 6-1-25. She was told to stop serving alcoholic beverages until she provided a Board representative proof she has obtained current alcohol server education.

Your attention is directed to AS 04.21.025: Alcoholic education service course and AS 04.16.150: Licensee responsible for violations

Prior disciplinary history within the past 5 years:

NONE

You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS MAY RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.

*Please send your response to the address below and include your alcohol license number in your response.

3 AAC 304.525 (B) provides that upon receipt of a Notice of Violation, a licensee may request to appear before the Director and be heard regarding the Notice of Violation. The request must be made within ten days after receipt of the Notice and the Director must grant an appearance within ten days after receipt of a request. A Licensee shall respond, either orally or in writing, to the Notice.

Alcohol & Marijuana Control Office ATTN: Enforcement 550 W. 7th Ave, Suite 1600 Anchorage, Alaska 99501 amco.enforcement@alaska.gov

Issuing Investigator: J. Hamilton Received by:

SIGNATURE: F.R. HAWALTON SIGNATURE:

Delivered VIA: Mail Date:

updated 04/07/2025 Tracking #: 7021 0950 0001 6766 9964

Rosenbaum, Beth A (CED)

From:

Hamilton, Joe (CED)

Sent:

Wednesday, July 23, 2025 12:27 PM

To:

tsmith@hagroup.com; ANEELD@HAGROUP.COM

Cc:

Rosenbaum, Beth A (CED)

Subject:

RE: Alaska Hotel Properties, LLC - AMCO Violation Notice - Eagle Crest Dining Room

and Lounge 7/14/2025 - Response Required

Thank you and I'll make sure this gets filed.

From: Smith, Tracy (HAP) < tsmith@hagroup.com>

Sent: Wednesday, July 23, 2025 11:19 AM

To: CED AMCO Enforcement (CED sponsored) < amco.enforcement@alaska.gov >; Hamilton, Joe (CED)

<joe.hamilton@alaska.gov>

Cc: Neeld, Alison (HAP) <aneeld@hagroup.com>

Subject: RE: Alaska Hotel Properties, LLC - AMCO Violation Notice - Eagle Crest Dining Room and Lounge 7/14/2025 -

Response Required

Some people who received this message don't often get email from tsmith@hagroup.com. Learn why this is important

Hello,

In regards to the Notice of Violation, we just wanted to be sure that the confirmation of the server's updated TAPs card was received. Additionally, monthly audits are being completed to ensure that all team members have their current TAPs card and any upcoming expiring cards are resolved proactively. We have also reviewed with every service team member the requirements to have their valid TAPS card on their person at all times. If they don't have it, they cannot work.

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 7/14/25

License #/Type: 3002

Beverage Dispensary Tourism

Licensee: Alaska Hotel Properties, LLC

Address: 17245 Frontier Cir., Cooper Landing, AK

DBA: Eagle Crest Dining Room & Lounge

AMCO Case #: 25-0950

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 7-11-25 an inspection was conducted at your establishment. Server, Emily Grossnicklaus, presented an expired alcohol server education card, TAP 305573, 6-1-25. She was told to stop serving alcoholic beverages until she provided a Board representative proof she has obtained current alcohol server education.

Your attention is directed to AS 04.21.025: Alcoholic education service course and AS 04.16.150: Licensee responsible for violations

Prior disciplinary history within the past 5 years:

NONE

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Alcohol & Marijuana Control Office **ATTN: Enforcement** 550 W. 7th Ave, Suite 1600 Anchorage, Alaska 99501 amco.enforcement@alaska.gov

Issuing Investigator: J. Hamilton

Received by:

SIGNATURE: FR HAMALTON

SIGNATURE:

Delivered VIA: Mail

Date:

updated 04/07/2025

Tracking #:

7021 0950 0001 6766 9964



Alaska CHARR Training for Alcohol Professionals (TAP)® Renewal

CERTIFICATE of COMPLETION

THIS ACKNOWLEDGES THAT

Emily Grossnicklaus

HAS SUCCESSFULLY COMPLETED THE

Online Alaska TAP® Responsible Beverage Server and Seller Training Program



Date of Completion: July 11, 2025 This Certificate Expires on: 14 days from the date of

Day Danie

SIGNED, David Daniel, TAP Instructor

NOTE - This is your temporary certification form. Your official certification card will be mailed to you within 5 business This certificate is NOT valid if the person listed is under the age of 21.

Please contact Alaska CHARR at 907-274-8133 with questions regarding this certification

Please advise if any additional information is required.

Thank you,



Tracy Smith

General Manager | Kenai Princess Wilderness Lodge

HAP Alaska-Yukon www.alaskatourjobs.com

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PO Box 950 Cooper Landing, AK 99572

From: Hamilton, Joe (CED) < joe.hamilton@alaska.gov>

Sent: Friday, July 11, 2025 6:20 PM

To: Neeld, Alison (HAP) < aneeld@hagroup.com>

Subject: Re: [OUTSIDE EMAIL] TAPS

Excellent
Sent from my iPhone

On Jul 11, 2025, at 14:12, Neeld, Alison (HAP) aneeld@hagroup.com wrote:

CAUTION: This email originated from outside the State of Alaska mail system. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Joe,

Here is Emily's TAPS certificate. We were able to get the ID verification fixed with CHARR and a new certificate sent right over.

Thanks again for all the info and safe travels home!

Alison Neeld

Food and Beverage Manager
aneeld@hagroup.com
907-203-3834
Princess Cruises and Holland America Line
Kenai Princess Wilderness Lodge
<image001.png>

From: Emily Grossnicklaus < egrossni@asu.edu>

Sent: Friday, July 11, 2025 2:05 PM

To: Neeld, Alison (HAP) <aneeld@hagroup.com>

Subject: [OUTSIDE EMAIL] TAPS

<GV0HgPJ9RniafEMSujYi.jpeg>

WARNING: External Email - Use Caution and Beware of Fraudulent Content and Links.

The information contained in this email and any attachment may be confidential and/or legally privileged and has been sent for the sole use of the intended recipient. If you are not an intended recipient, you are not authorized to review, use, disclose or copy any of its contents. If you have received this email in error please reply to the sender and destroy all copies of the message. Thank you.

To the extent that the matters contained in this email relate to services being provided by Princess Cruises and/or Holland America Line (together "HA Group") to Carnival Australia/P&O Cruises Australia, HA Group is providing these services under the terms of a Services Agreement between HA Group and Carnival Australia.

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 7/17/25

License #/Type: 901

Beverage Dispensary

Licensee: Polar Bar, Inc.

Address: 507 E. 5th Ave, Anchorage, AK

DBA: Polar Bar

AMCO Case #: 05-0971

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 7-15-25 an inspection was conducted at your facility. Bartender Shannon Haskin was asked to provide proof of current server education. Ms. Haskin advised she had to retrieve her card from home. She was instructed not to serve alcoholic beverages until she provided proof to a Board representative of current server education. Contact was made with Alaska CHARR and it was learned her TAP card #146968 had expired on 2-11-24. Haskin was issued citation for expired server education. The licensee called on 7-17-25 and stated she was scheduled for a class on 7-18-25.

Your attention is directed to AS 04.21.025: Alcohol server education and AS 04.16.150: Licensee responsible for violations.

Prior disciplinary history within the past 5 years:

NONE

You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS MAY RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.

*Please send your response to the address below and include your alcohol license number in your response.

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Alcohol & Marijuana Control Office **ATTN: Enforcement** 550 W. 7th Ave, Suite 1600 Anchorage, Alaska 99501 amco.enforcement@alaska.gov

Issuing Investigator: J. Hamilton

SIGNATURE:

Delivered VIA: Mail

Received by: Stanley E. Simmons

SIGNATURE: Stanley E. Summons

Date: 21 July 25

updated 04/07/2025

Tracking #:

		Andrew Control
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We now have ALL employees TAMS card and Drivers License on five in office. Also put all experation dates, in our data base. All employees and myself is current. We will monitor all employees to ensure compliance. If you need more info my info is below.

Stanley E. Simmows, DWNER SSIMMONS 8821 @ Hatmair. com 907-223-4705

Stauly &. Summer

JUL 25 2025

ALCOHOL MARIJUANA GUNTROL OFFICE STATE OF ALASKA

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 8/8/25 License #/Type: 176 Package Store

Licensee: Breeze-In Corporation Address: 2200 Trout St., Juneau, AK

DBA: Breeze-In Liquor AMCO Case #: 25-1107

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 8-5-25, an inspection was conducted at your facility. The person behind the cash register, Andrew L. Skaflestad, was asked to provide proof of server education. He stated he wasn't selling alcoholic beverage; rather he was watching the counter while a co-worker mopped the floor. His ID and server card were checked. Skaflestad provided TAP Card, #306408, which had expired 7-22-25. He was not cited since he said he was assisting the other employee by watching the counter. The following day, Inv. Hamilton contacted Store Manager G. Buck, and she allowed him to look at the video from the previous night. Ms. Buck also stated she had removed Skaflestad from the liquor store to the grocery side because he had expired server education. The video showed that prior to Inv. Hamilton's arrival, Skaflestad was selling alcoholic beverages. When Skaflestad arrived back to work, he was cited for expired server education.

Your attention is directed toward AS 04.21.025: Alcohol server education

Prior disciplinary history within the past 5 years:

None

You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS MAY RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.

*Please send your response to the address below and include your alcohol license number in your response.

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Alcohol & Marijuana Control Office ATTN: Enforcement 550 W. 7th Ave, Suite 1600 Anchorage, Alaska 99501 amco.enforcement@alaska.gov

Issuing Investigator: J. Hamilton Received by:

SIGNATURE: F.R. HAMALTON SIGNATURE:

Delivered VIA: Mail Date:

updated 04/07/2025 Tracking #: 7021 0950 0001 6767 1110

Rosenbaum, Beth A (CED)

From:

CED AMCO Enforcement (CED sponsored)

Sent:

Wednesday, August 20, 2025 10:24 AM

To:

Ginger Buck

Subject:

RE: Notice of Violation

Thank you so much for this. I will add it to the NOV as your response.

Much appreciated,



Beth Rosenbaum Criminal Justice Technician II AMCO Enforcement Alcohol & Marijuana Control Office

550 W. 7th Ave, Suite 1600 Anchorage, AK 99501 Office (907) 754-3410 beth.rosenbaum@alaska.gov

From: Ginger Buck <ginger.b@myersgroupllc.com>

Sent: Wednesday, August 20, 2025 9:42 AM

To: CED AMCO Enforcement (CED sponsored) <amco.enforcement@alaska.gov>

Cc: Rick Wilson < rick.w@myersgroupllc.com>

Subject: Notice of Violation

You don't often get email from ginger.b@myersgroupllc.com. Learn why this is important

CAUTION: This email originated from outside the State of Alaska mail system. Do not click links or open attachments unless you recognize the sender and know the content is safe.

AMCO Case #25-1107 License # 176

Hello,

I am Ginger Buck, Valley Breeze In Store Manager responding to the Notice of Violation.

Andrew "Krage" Skaflestad has been recertified. At 7:38pm 8-5-25 he signed up to take the TAP test. When he returned to work on 8-6-25 he had already taken the test and passed. His certificate was printed and placed in the Liquor store on the 6^{th.} He has since received his new TAP card, and it is on file on the Liquor side with his ID as of 8-19-25.

I have a tracking program in place that will insure all new and current employees will be certified prior to any shift on the Liquor side. I am shutting Liquor down if we do not have any TAP certified employees.

I have also held a staff meeting so all employees on all shifts are aware of how important it is to stay in compliance and not step over to the Liquor side for any reason unless they have a valid TAP card.

Please let me know if you need anything else from me or my staff.

Thank you, Ginger Buck VBI Store Manager 907-957-8145

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 8/6/25 License #/Type: 828 Package Store

Licensee: Thibodeau's Market, Inc. Address: 1017 3rd ST, Douglas, AK

DBA: Thibodeau's Douglas Depot AMCO Case #: AM251121

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

Inspection on 8/6/25 revealed that employee Brittney Wilson did not have a current Alcohol Server Education. Wilson showed me the schedule on her phone where she had started on July 3, 2025. Wilson completed the required education on 8/8/25 and emailed me a copy of her certificate.

Prior disciplinary history within the past 5 years:

You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS MAY RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.

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Alcohol & Marijuana Control Office ATTN: Enforcement 550 W. 7th Ave, Suite 1600 Anchorage, Alaska 99501 amco.enforcement@alaska.gov

Issuing Investigator: J. Rukes Received by:

SIGNATURE: SIGNATURE: SIGNATURE:

Delivered VIA: Email Date: 8/12/25

updated 04/07/2025

Tracking #:

August 13, 2025

Alcohol & Marijuana Control Office

Attn: Enforcement

550 W. 7th Ave. Suite 1600

Anchorage, AK 99501

Licensee: Thibodeaus Market Inc.

DBA Thibodeaus Douglas Depot

AMCO Case #AM251121

License number: 828

To whom it may concern:

Please accept this letter as an explanation of how we are taking more steps to prevent the re-occurrence of this violation.

With a large turnaround of employees (especially in the summer months) and the new test online, we have added the following steps to our procedures. Entering more notes on their payroll of when they are hired, when the class needs to be completed and having a red flag as to when the course is taken. With the new online course, it has been more confusing for some employees to complete and as an employer we have been walking it through with them to make sure it is done.

Thank you for your time and consideration.

Pete Thibodeau

Thibodeaus Market Inc.

PO Box 20290

Juneau, Ak 99802

907-957-7676

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 7/7/25 License #/Type: 5296 Restaurant/Eating Place

Licensee: Samantha & Dewey Wells Address: 1921 W. Dimond Blvd, Anchorage, AK

DBA: Little Dipper Diner AMCO Case #: 25-0826

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 6-12-25, an inspection was completed at your establishment. You were found to be employing a 16-year-old without an approved Department of Labor Work Permit. From information you provided, the 16-year-old worked a total of 37 days from 2-22-25 to 6-12-25 without an approved permit.

Your attention is directed to AS 04.16.052(a)(2): Furnishing of alcoholic beverages to persons under the age of 21 by licensees. "(a) A licensee or an agent or employee of the licensee may not with criminal negligence....(2) allow a person under the age of 21 years to enter and remain within licensed premises except as provided in AS 04.16.049,

AS 23.10.355: Employment of persons under 21, and AS 04.16.150: Licensee responsible for violations

Prior disciplinary history within the past 5 years:

NONE

You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS MAY RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.

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Alcohol & Marijuana Control Office ATTN: Enforcement 550 W. 7th Ave, Suite 1600 Anchorage, Alaska 99501 amco.enforcement@alaska.gov

Issuing Investigator: J. Hamilton Received by:

SIGNATURE: F.R. HAMALTON SIGNATURE

Delivered VIA: Mail Date:

updated 04/07/2025 Tracking #: 7021 0950 0001 6766 9957

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 7/7/25

License #/Type: 5296

Restaurant/Eating Place

Licensee: Samantha & Dewey Wells

Address: 1921 W. Dimond Blvd, Anchorage, A

DBA: Little Dipper Diner

AMCO Case #: 25-0826

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 6-12-25, an inspection was completed at your establishment. You were found to be employing a 16-year-old without an approved Department of Labor Work Permit. From information you provided, the 16-year-old worked a total of 37 days from 2-22-25 to 6-12-25 without an approved permit.

Your attention is directed to AS 04.16.052(a)(2): Furnishing of alcoholic beverages to persons under the age of 21 by licensees. "(a) A licensee or an agent or employee of the licensee may not with criminal negligence....(2) allow a person under the age of 21 years to enter and remain within licensed premises except as provided in AS 04.16.049,

AS 23.10.355: Employment of persons under 21, and AS 04.16.150: Licensee responsible for violations

Prior disciplinary history within the past 5 years:

NONE

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Alcohol & Marijuana Control Office ATTN: Enforcement 550 W. 7th Ave, Suite 1600 Anchorage, Alaska 99501 amco.enforcement@alaska.gov

Issuing Investigator: J. Hamilton

Received by:

SIGNATURE: F.R. HAMALTON

SIGNATURE:

Delivered VIA: Mail

Date:



I am writing this letter to explain the violation, I did not know that 16 year olds needed a work permit, that is my fault, I really thought it was for 14 & 15 year olds, but now that I know it will never happen again, I did respond right away and Davin did get his work permit as soon as possible, I complied right away and got it straightened out as soon as I knew.

Again, I am sorry that this happened and it will never happen again.

Thank you

Samantha Wells

License number 5296



This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 8/8/25

License #/Type: 4788

Beverage Dispensary (MFCE)

Licensee: Tailwind, Inc

Address: #2 Marine Way, Juneau, AK

DBA: Roma Bistro

AMCO Case #: 25-1106

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 8-5-25, an inspection was conducted at your restaurant. The bartender, Samuel Holley, and server, Kaylin Cowie, were asked to provide proof of server education. Mr Holley has been an employee for about the last 6 months. Ms Cowie has been employed sense about May 2025; neither have server training. Both were instructed to stop serving alcoholic beverages until they could provide proof to an Alcoholic Beverage Control Board representative they have received alcohol server training. Both were written citations.

Your attention is directed to AS 04.21.025: Alcohol server education, AS 04.21.030: Responsibilities of licensee, agents, and employees and AS 04.16.150: Licensee responsible for violations

Prior disciplinary history within the past 5 years:

None

You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS MAY RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.

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Alcohol & Marijuana Control Office ATTN: Enforcement 550 W. 7th Ave, Suite 1600 Anchorage, Alaska 99501 amco.enforcement@alaska.gov

Issuing Investigator: J. Hamilton

Received by:

SIGNATURE: F.R. HAMALTON

SIGNATURE:

AUG 2 1 2025

Delivered VIA: Mail

Date:

Dept. of Commerce **AMCO**

updated 04/07/2025

Tracking #:

7021 0950 0001 6767 1103

Tailwind Inc. (DBA) Roma Bistro 2 Marine Way Suite 206 Juneau, AK 99801 reecia@juneauwaterfront.com 907-586-5018 August 14, 2025

Alaska Alcoholic Beverage Control Board 550 W 7th Ave, Suite 1600, Anchorage, AK 99501

Subject: License # 4788: Response to Notice of Violation Dated April 7, 2025

Dear Sir/Madam,

We acknowledge receipt of the Notice of Violation dated April 7, 2025, regarding employees Samuel Holley and Kaylin Cowie serving alcohol without the required Alaska alcohol server training.

In response, we immediately instructed the named employees to complete the Alaska alcohol server training. They completed the training on August 8th. We will ensure that all relevant staff are fully certified and compliant with state regulations moving forward to prevent any future occurrences.

Thank you for bringing this matter to our attention. Please let us know if any further information or documentation is required.

Sincerely,

Reecia Wilson

Owner

Tailwind, Inc.

RECEIVED

AUG 2 1 2025

Dept. of Commerce AMCO

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 8/11/25

License #/Type: 2728 Beverage Dispensary

Licensee: David McGivney

Address: 9101 Mendenhall Mall Road, Juneau, AK, 99801

DBA: McGivney's Sports Bar & Grill

AMCO Case #: AM 25-1099

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 08/05/2025, AMCO Investigators Linger and Hamilton entered McGivneys Sports Bar & Grill to conduct a routine inspection. Investigator Linger contacted owner/licensee David McGivney, and Investigator Hamilton contacted employee/server Beau Smith. Both McGivney and Smith provided expired (03/20/2025) alcohol server education cards. When asked about renewing, McGivney initially stated he attempted to upload his ID to CHARR around June of 2025, but was unable to do so and just gave up. McGivney later stated he did contact CHARR and was walked through the process but it still wouldn't work, so he gave up. This is in violation of the below referenced Alaska Statute, and Alaska Administrative Code.

This is in violation of:

AS 04.21.025 Alcohol server education course (a)(c), 3 AAC 305.700(a), and AS 04.16.150 Licensee responsible for violations

AS 04.21.025(a) Except as provided under (e) and (f) of this section, as a condition of issuance or renewal of a license or conditional contractor's permit and selling alcoholic beverages under a license or conditional contractor's permit, the board shall require a licensee or permittee who sells or serves alcoholic beverages and a licensee's or permittee's agents and employees who sell or serve alcoholic beverages or check the identification of a patron to complete an alcohol server education course approved by the board.

(c) A licensee, permittee, agent, or employee shall complete the course required under (a) of this section and pass a written test, online or in person, demonstrating an understanding of the course subjects not more than 30 days after being licensed, permitted, or employed. The course provider shall issue a card to each individual who completes the course and passes the written test. A card issued under this subsection is valid for three years from the date of issue. A licensee, permittee, agent, or employee may renew a card issued under this section; to renew the card, the licensee, permittee, agent, or employee must pass a written test demonstrating an understanding of the course subjects. Notwithstanding the 30-day period 95 for completing the course and passing the written test under this subsection, a person may not sell or serve alcoholic beverages or check the identification of a patron at a permitted event under AS 04.09.600 - 04.09.690 unless the person possesses a valid card issued before the event.

3 AAC 305.700. Alcohol server education course. (a) Unless exempt under AS 04.21.025(f), a licensee, employee, or agent of a licensee selling or serving alcoholic beverages shall successfully complete an 3 AAC 305.700. Alcohol server education course. (a) onless exempt under AS 04.21.023(1), a licensee, employee, or agent or a licensee seriing or serving alcohol server education course. The person or the on-duty supervisor shall carry or have available to show current course cards or photocopies of the cards certifying completion of an approved alcohol server education course. The card is effective for three years from the date of issuance during which time the person shall complete another approved course or successfully complete a written test. demonstrating an understanding of the course subjects as required by AS 04.21.025(c). The card must include the name and date of birth of the card holder, the name of the course, and the date of expiration of the card. If the card does not include a photograph of the holder, the person shall also carry a valid identification under 3 AAC 305.800(b). The card or a photocopy of the card must be shown upon request of a peace officer or board representative. If the person cannot show a current card or a copy of it on file on the premises or show a date of hire less than 30 days earlier, the person shall immediately cease selling or serving alcoholic beverages or checking identification.

AS 04.16.150. Licensee responsible for violations. (a) A licensee may neither knowingly allow agents or employees to violate this title or regulations adopted under this title nor recklessly or with criminal negligence fail to act in accordance with the duty prescribed under AS 04.21.030 with the result that an agent or employee of the licensee violates a law or regulation.
(b) Except as provided under AS 04.16.030(f) and 04.16.052(e), a licensee who knowingly violates (a) of this section commits the offense of failure to ensure compliance. (c) Failure to ensure compliance is a violation.

Prior disciplinary history within the past 5 years:

N/A

You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS MAY RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.

*Please send your response to the address below and include your alcohol license number in your response.

3 AAC 304.525 (B) provides that upon receipt of a Notice of Violation, a licensee may request to appear before the Director and be heard regarding the Notice of Violation. The request must be made within ten days after receipt of the Notice and the Director must grant an appearance within ten days after receipt of a request. A Licensee shall respond, either orally or in writing, to the Notice.

Alcohol & Marijuana Control Office **ATTN: Enforcement** 550 W. 7th Ave, Suite 1600 Anchorage, Alaska 99501 amco.enforcement@alaska.gov

Issuing Investigator: J. Linger

Received by:

Delivered VIA: Mail

SIGNATURE:

Date:

updated 04/07/2025

Tracking #: 7021 0950 0001 6767 1127

To the Amco Board.

I am responding to you on my Notice of Violation, AMCO Case # AM 25-1099.

I will take full responsibility for myself and my employee for having just recently expired TAPS cards. Since then myself and Mr.Smith have updated our Taps cards with the help of CHARR on our file also as everyone on my staff that is working is current. We are also holding a meeting this Sunday to go over protocols for a revisit. Unfortunately, there has been a change in my current management position which always handled the paperwork of our employees on this matter. While I've prided myself and my staff for staying on top of things for over the last 15 Years and 5 Bar/Restaurants with 100's of Employees in the city of Juneau without 1 Single Violation, It's very insulting to me that Investigator Lingor would use the words (Just Gave Up) to describe my position and explanation in his report because that was never the intent. I hope this suffices the steps I have taken to satisfy your concerns in regard to my License # 2728 Beverage Dispensary. Thank you for your time. If you have any questions for me, I can be reached at 907-723-9187 at any time. Thank you again.

Sincerely,

David McGivney, President

Molly Ventures Inc.

AUG 2 2 2025

Dept. of Commerce AMCO

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 8/25/25

License #/Type: 39

Recreational Site

Licensee: Kristy Bernier (President)

Address: 2075 Glenn Hwy, Palmer, AK 99645

DBA: Alaska State Fair 1 Mile South of Palmer

AMCO Case #: AM 25-1182

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 08/23/2025 at approximately 2030 hours, AMCO Investigator Joe Linger, entered one of the many Beer Tents (Watering Hole/yellow trail) located on the fair grounds to conduct a routine inspection. Inv. Linger contacted two people behind the bar and asked that anyone selling or serving alcohol present an ID and alcohol server education card. Server, Kimberly Boggs, provided an expired alcohol server education card that had expired 15 days prior to the inspection (08/08/2025). Boggs admitted she knew the card had expired. This is in violation of the below referenced Alaska Statute, and Alaska

This is in violation of:

AS 04.21.025 Alcohol server education course (a)(c), 3 AAC 305.700(a), and AS 04.16.150 Licensee responsible for violations

AS 04.21.025(a) Except as provided under (e) and (f) of this section, as a condition of issuance or renewal of a license or conditional contractor's permit and selling alcoholic beverages under a license or conditional contractor's permit, the board shall require a licensee or permittee who sells or serves alcoholic beverages and a licensee's or permittee's agents and employees who sell or serve alcoholic beverages or check the identification of a patron to complete an alcohol server education course approved by the board.

(c) A licensee, permittee, agent, or employee shall complete the course required under (a) of this section and pass a written test, online or in person, demonstrating an understanding of the course subjects not more than 30 days after being licensed, permitted, or employed. The course provider shall issue a card to each individual who completes the course and passes the written test. A card issued under this subsection is valid for three years from the date of issue. A licensee, permittee, agent, or employee may renew a card issued under this section; to renew the card, the licensee, permittee, agent, or employee must pass a written test demonstrating an understanding of the course subjects. Notwithstanding the 30-day period 95 for completing the course and passing the written test under this subsection, a person may not sell or serve alcoholic beverages or check the identification of a patron at a permitted event under AS 04.09.600 - 04.09.690 unless the person possesses a valid card issued before the event.

3 AAC 305.700. Alcohol server education course. (a) Unless exempt under AS 04.21.025(f), a licensee, employee, or agent of a licensee selling or serving alcoholic beverages shall successfully complete an alcohol server education course. The person or the on duty supervisor shall carry or have available to show current course cards or photocopies of the cards certifying completion of an approved alcohol server education course. The card is effective for three years from the date of issuance during which time the person shall complete another approved course or successfully complete a written test demonstrating an understanding of the course subjects as required by AS 04.21.025(c). The card must include the name and date of birth of the card holder, the name of the date of expiration of the card. If the card does not include a photograph of the holder, the person shall also carry a valid identification under 3 AAC 305.800(b). The card or a photocopy of the card must be shown upon request of a peace officer or board representative. If the person cannot show a current card or a copy of it on file on the premises or show a date of hire less than 30 days earlier, the person shall immediately cease selling or serving alcoholic beverages or checking identification.

AS 04.16.150. Licensee responsible for violations. (a) A licensee may neither knowingly allow agents or employees to violate this title or regulations adopted under this title nor recklessly or with criminal negligence fail to act in accordance with the duty prescribed under AS 04.21.030 with the result that an agent or employee of the licensee violates a law or regulation.

(b) Except as provided under AS 04.16.030(f) and 04.16.052(e), a licensee who knowingly violates (a) of this section commits the offense of failure to ensure compliance.

(c) Failure to ensure compliance is a violation.

Prior disciplinary history within the past 5 years:

N/A

You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS MAY RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.

*Please send your response to the address below and include your alcohol license number in your response.

3 AAC 304.525 (B) provides that upon receipt of a Notice of Violation, a licensee may request to appear before the Director and be heard regarding the Notice of Violation. The request must be made within ten days after receipt of the Notice and the Director must grant an appearance within ten days after receipt of a request. A Licensee shall respond, either orally or in writing, to the Notice.

Alcohol & Marijuana Control Office ATTN: Enforcement 550 W. 7th Ave, Suite 1600 Anchorage, Alaska 99501 amco.enforcement@alaska.gov

Issuing Investigator: J. Linger

Received by:

SIGNATURE:

SIGNATURE:

Delivered VIA: Mail

Date:

Tracking #: 7021 0950 0001 67671(4)



August 29, 2025

ALCOHOL & MARIJUANA CONTROL OFFICE ATTN. ENFORCEMENT 550 W 7TH AVE, STE 1600, ANCHORAGE, AK 99501

Dear Officer Linger and Officer Hamilton,

Alaska State Fair, License 39, received a notice of violation on August 25, regarding an incident on August 23. The bartender involved was carrying an expired TAP card while working at the Waterin' Hole on the Alaska State Fairgrounds. The bartender was under the assumption they had a thirty-day grace period as a new hire. We all understand now that although we hire all staff members as new hires each year, they are not recognized as new hires by AMCO.

Usually, people can only work a week or two at the fair. With the Fair now lengthened to three weeks, we must double the average thirty staff we used to hire. So, each June/July we hire, as new-hires, approximately 70 staff members for the Beverage Department. Our current process is to make a photocopy of everyone's TAP card and put it in their file. When we see a card that is near expiration, we remind the person that it must be renewed prior to opening day of the fair. This person was reminded but we were remiss in following up on to ensure it was done.

To ensure this will not happen again, in addition to photocopies of the TAP cards, we are adding a column to our spreadsheet of staff members that lists the expiration date of their TAP card. This will provide easy access to see who we need to keep track of each year. We will refer to the spreadsheet a week prior to opening and make a list of any cards that are close to expiring. We will not schedule anyone who has not stayed on top of their card status.

SINCERELY,

SHERI MUSGRAVE BEVERAGE AND EVENTS MANAGER SHERI@ALASKASTATEFAIR.ORG (907) 746-7173

Date:

updated 04/07/2025

Tracking #:

License #/Type:

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Licensee:	Address:	
DBA:	AMCO Case #:	
This is a notice to you as licensee that an alleged violation has ocagainst your license, under the provisions of AS 44.62.330 - AS 4 Accusation and Notice of your right to an Administrative Hearing.		
Note: This is not an accusation or a criminal complaint.		
Prior disciplinary history within the past 5 years:		
taken to prevent a re-occurrence of this violation. FAILURE	cion within 10 days of receipt to explain what action you have TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR	
*Please send your response to the address below and	nclude your alcohol license number in your response.	
	censee may request to appear before the Director and be heard regarding the pt of the Notice and the Director must grant an appearance within ten days ing, to the Notice.	
Alcohol & Marijuana Control Office ATTN: Enforcement 550 W. 7 th Ave, Suite 1600 Anchorage, Alaska 99501 amco.enforcement@alaska.gov		
Issuing Investigator:	Received by:	
SIGNATURE:	SIGNATURE:	
Delivered VIA:	Date:	

From: Matt Tomter

To: Whiteman, Kendrick J (CED)

Cc: dougj@matanuskabrewco.com; Bankowski, Joe (CED)

Subject: Re: Name Change

Date: Friday, July 11, 2025 6:08:01 AM

CAUTION: This email originated from outside the State of Alaska mail system. Do not click links or open attachments unless you recognize the sender and know the content is safe.

I will turn in the name change for 4173 in person and get this matter resolved

On Jul 10, 2025, at 4:01 PM, Whiteman, Kendrick J (CED) < <u>kendrick.whiteman@alaska.gov</u>> wrote:

Matt Tomter or Doug Johnson,

Good Afternoon,

It has come to the attention of the Alcohol and Marijuana Control Office that the Matanuska Brewing Company, Eagle River License #4173 is currently operating under the Doing Business As: Eagle River Alehouse.

Current records confirm that a name change request had not been submitted by Matanuska Brewing Company, Eagle River #4173.

If you wish to operate under Eagle River Alehouse a name change request must be submitted

The license # 5639 is a Multiple Fixed Counter Endorsement formerly a duplicate license is under the trade name Eagle River Alehouse but that is not the Primary Beverage Dispensary License # 4173 DBA (Doing Business As).

If there is a reasonable explanation for this current circumstance please advise this office.

Thank you, image001.png

Kendrick Whiteman
Special Investigator I
Enforcement Unit
Alcohol & Marijuana Control Office
550 W 7th Ave
Anchorage, AK 99501
(907) 334 2529

kendrick.whiteman@alaska.gov

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 8/14/25 License #/Type: 4350 Beverage Dispensary

Licensee: Jose Gallo Address: 135 W Dimond Boulevard, Suite 111, Anchorage, AK, 99515

DBA: Saint Coyote Restaurant and Lounge AMCO Case #: AM25-0995

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 07/17/2025 Inv. Murray conducted a restaurant designation endorsement inspection at Saint Coyote Restaurant and lounge. Inv. Murray asked Jose Gallo, the owner if he had anyone 17 years of age or younger working for him. Jose stated that he had one S. G. his nephew. Jose stated that he was not sure if he had a Department of Labor permit for S. G. because he was hired before Jose became 100 percent owner. Jose called S. G. to confirm his age. Jose Gallo said he was 17 years old. Inv. Murray asked Jose to look for the DOL permit and get back to him the next day. Inv. Murray called Jose on 07/22/2025 because he had not heard from him. Jose stated that he didn't have a permit for S. G. Inv. Murray sent a demand letter for employment records giving Jose Gallo 10 days to produce the records. AMCO's Enforcement email received an email containing an I-9 for S. G. DOB 10/06/2005. Jose listed the hours S.G. worked starting in February 2024 and ending in July 2025. Jose was unable to provide dates because S.G. would just fill in for people randomly. Adding up the total hours worked comes to 1034 hours. If you divide 1034 hours by an eight-hour per shift that is 129.25 shifts in one year and 7 months without a work permit.

This is a violation of AS04.16.049(c)(3)

- c) Notwithstanding any other provision in this section, a person 16 or 17 years of age may enter and remain within the licensed premises of a hotel or motel, large resort, golf course, general wholesaler, limited brewed beverage and wine wholesaler, common carrier dispensary, outdoor recreation lodge, or restaurant in the course of employment if
- (1) the employment does not involve the serving, mixing, delivering, or dispensing of alcoholic beverages;
- (2) the person has the written consent of a parent or guardian; and
- (3) an exemption from the prohibition of AS 23.10.355 is granted by the Department of Labor and Workforce Development.

Prior disciplinary history within the past 5 years:

No prior history.

You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS MAY RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.

*Please send your response to the address below and include your alcohol license number in your response.

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Alcohol & Marijuana Control Office ATTN: Enforcement 550 W. 7th Ave, Suite 1600 Anchorage, Alaska 99501 amco.enforcement@alaska.gov

Issuing Investigator: C. Murray Received by:

SIGNATURE: Contail Manney SIGNATURE

Delivered VIA: Mail Date:

updated 04/07/2025

Tracking #:

(3AAC 304.525)

This form, all information provided and responses are public documents per Alaska Public Records ACT AS 40.25

Date: 7/22/25 License #/Type: 5516 Restaurant Eating Place

Licensee: Bridges Enterprises, LLC Address: 109 W. 4th Ave, Anchorage, AK

DBA: White Spot Cafe AMCO Case #: 25-0970

This is a notice to you as licensee that an alleged violation has occurred. If the Alcoholic Beverage Control Board decides to act against your license, under the provisions of AS 44.62.330 - AS 44.62.630 (Administrative Procedures Act) you will receive an Accusation and Notice of your right to an Administrative Hearing.

Note: This is not an accusation or a criminal complaint.

On 7-15-25, an inspection was completed at your location. It was learned that you employ minors. When asked for the work permit of minor(s), I was presented with a work permit dated 6-3-24; that indicated you were seeking permits for 14-17 year olds. The permit was not signed by the Dept. of Labor (DOL). Inv. B. Weimer, DOL, was contacted and stated they do not have permits or had permits for under-age person(s) working at White Spot Cafe. From September 2023 to January 2024, B.K, age 16, worked a total of 14 days with a signed permit. From June 2024 to July 2025, B.P, now 16, worked a total of 32 days, 20 of those days, B.P. was 15 years-old.

Your attention is directed to AS 04.16.052(a)(2): Furnishing of alcoholic beverages to persons under the age of 21 by licensees which reads in part, "(a) A licensee or an agent or employee of the licensee may not with criminal negligence.......(2) allow a person under the age of 21 years to enter and remain within licensed premises except as provided in AS 04.16.049;" and AS 04.16.150: Licensee responsible for violations

Prior disciplinary history within the past 5 years:

NONE

You are directed to respond in writing to this Notice of Violation within 10 days of receipt to explain what action you have taken to prevent a re-occurrence of this violation. FAILURE TO RESPOND TO THIS NOTICE OF VIOLATION WITHIN 10 DAYS MAY RESULT IN YOUR APPEARANCE, EITHER IN PERSON OR TELEPHONICALLY, BEFORE THE ABC BOARD AT THEIR NEXT REGULARLY SCHEDULED BOARD MEETING.

*Please send your response to the address below and include your alcohol license number in your response.

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Alcohol & Marijuana Control Office ATTN: Enforcement 550 W. 7th Ave, Suite 1600 Anchorage, Alaska 99501 amco.enforcement@alaska.gov

Issuing Investigator: J. Hamilton Received by:

SIGNATURE: F.R. HAMALTON SIGNATURE:

Delivered VIA: Mail Date:

updated 04/07/2025 Tracking #: 7021 0950 0001 6767 1097

SHORTELL LAW LLC

911 West 8th Avenue Suite 204 Anchorage, Alaska 99501

Phone: (907) 272-8181 • Fax: (888) 979-6148 • E-Mail: cs.sgalaw@gmail.com

Web: www.shortelllaw.com

July 31, 2025

Joe Hamilton State of Alaska

Re: Response to Notice of Violation for Alcohol License #5516 Restaurant Eating Place

Dear Mr. Hamilton:

I represent Ms. Dodds and Mr. Bridges, the owners of the White Spot Café, who have hired me to respond to the Notice of Violation for Alcohol License.#5516 Restaurant Eating Place. I understand from your email to me that the Response to the Notice of Violation should include the clients' understanding of what caused them to be in violation and how they will prevent a violation in the future. Ms. Dodds seeks to sincerely apologize for the violation, to specify that it was inadvertent and the result of being overburdened with the tasks of running the business, and that she plans to ensure future compliance by pausing the hiring of 16 and 17 year olds until a compliance system can be adopted into her payroll. Ms. Dodds respectfully request that there be no further penalty or action taken on what was an inadvertent mistake by a law abiding business owner whose violation resulted out of mistake and

Ms. Dodds first conveys her extreme contrition for committing a violation as to Alcohol License.#5516

Restaurant Eating Place. She never intentionally employed minors in blatant disregard for Alaska State

Law. While ignorance of the law is no defense, she believes that she became confused when her

youngest son worked for her as a minor, which she understood to be permitted by law. Her violations

with regards to other employees was inadvertent and mistaken rather than intentional. Ms. Dodds

being spread too thin rather than any willful attempt to evade the law.

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sincerely submits that she would never willfully put a minor in this situation and risk her Alcohol License and the integrity of her business.

Ms. Dodds is appalled at her violation and has never felt so bad about something that has occurred in her professional life. She submits that she has worked harder than a person should have to to keep the establishment running, only to realize that working harder instead of smarter has put her business and reputation in jeopardy. She offers this not as an excuse, for she takes full responsibility for her negligence, but as insight as to how this could have happened. The Notice of Violation is a wakeup call for Ms. Dodds.

The White Spot Cafe is the longest running restaurant in Anchorage. It is an iconic diner with a family atmosphere. The White Spot serves breakfast and lunch from 7am - 3pm. Beer and Wine is a minute amount of the total sales. From January 1, 2024 - July 28, 2025, the percentage of alcohol sales to the total sales is .015. Alcohol represents less than 2% of total sales. They do not have a regular drinking clientele. Rarely does anyone order more than 2 drinks, and people do not get drunk in the establishment. It's just not that kind of a place.

Ms. Dodds submits that she tries to do things the right way to the best of her ability but sincerely regrets this violation. It's important to her that the restaurant presents well to the public and that they offer quality food at a fair price. Ms. Dodds goes out of her way to treat their employees with respect and offer a good work environment. She works alongside the employees on a daily basis, most days from open to close, and then after hours she does the shopping, stocking, cleaning, bookkeeping etc... Ms. Dodds lives in Girdwood and leaves home by 6:00 a.m. most days and is rarely back home before 7:00 p.m. with many days being even longer. Ms. Dodds's husband, the other 50% Bridges Enterprises, LLC member, works out of town most of the time and Ms. Dodds runs all of the day-to-day operations.

Anybody that has worked for Ms. Dodds can attest to her work ethic and integrity in the workplace and

that she is a law-abiding business owner.

Ms. Dodds will ensure that there will be no further violations. At present, Ms. Dodds plans to pause in

the hiring of 16- or 17-year-olds until she adopts a system with checks and balances. She believes a

prompt can be put into her current payroll system that verifies the age of any new employee and asks if

all paperwork has been filed. Ideally, she would like to switch back to a local payroll

provider/administrative service and set up with them to have all paperwork reviewed for anyone 16 or

17 years of age to be sure it is properly executed and in place.

No one is more mortified than Ms. Dodds about the violation, especially that her mistake affects kids

she cares about. She may have been clueless and careless in her harried work style but did not willfully

make this mistake. Ms. Dodds respectfully requests that you take her contrition and the inadvertence of

her mistake, as well as her almost sole responsibility for most aspects of running the business into

consideration in this case.

Based on Ms. Dodds' insight into the seriousness of the violation, her contrition, her inadvertent

mistake, and her plan to pause hiring 16- and 17-year-olds until she can adopt a payroll system to ensure

compliance, she asks that you not proceed with filing an accusation and close this matter without taking

any action beyond the Notice of Violation.

Respectfully,

/s/ Caitlin Shortell on behalf of Carla C Dodds

Caitlin Shortell, owner/attorney of Shortell Law LLC

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